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**Memorandum**

**From:** Stephanie Lim  
Chief Executive Officer

**To:** All Staff

**Date:** 27.4.2026

**C.c:** Board of Directors

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HR/Memo/4/2026/028

**Staff Promotion Annoucement 2026**

We are pleased to announce the promotions of the following staff members for the year 2026:-

<b>Employee Name</b>	<b>Designation</b>	<b>Department / Branch</b>
Teh Min Min	Assistant Manager	Penang
Amirul Amri Bin Zainuddin	Senior Executive	CBD 1
Muhammad Syazril Bin Abd Aziz	Senior Executive	CBD 7
Donally Freddy J. Lojikim	Executive	Kota Kinabalu
Nurul Anisah Binti Mohamad Sulaiman	Executive	Finance

The Company wishes to thank all promoted staff members for their continued commitment and contribution to the organisation. Congratulations on your well-deserved promotions and outstanding performance.

**Anika Insurance Brokers Sdn Bhd**



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Stephanie Lim  
Chief Executive Officer